

# West Yorkshire

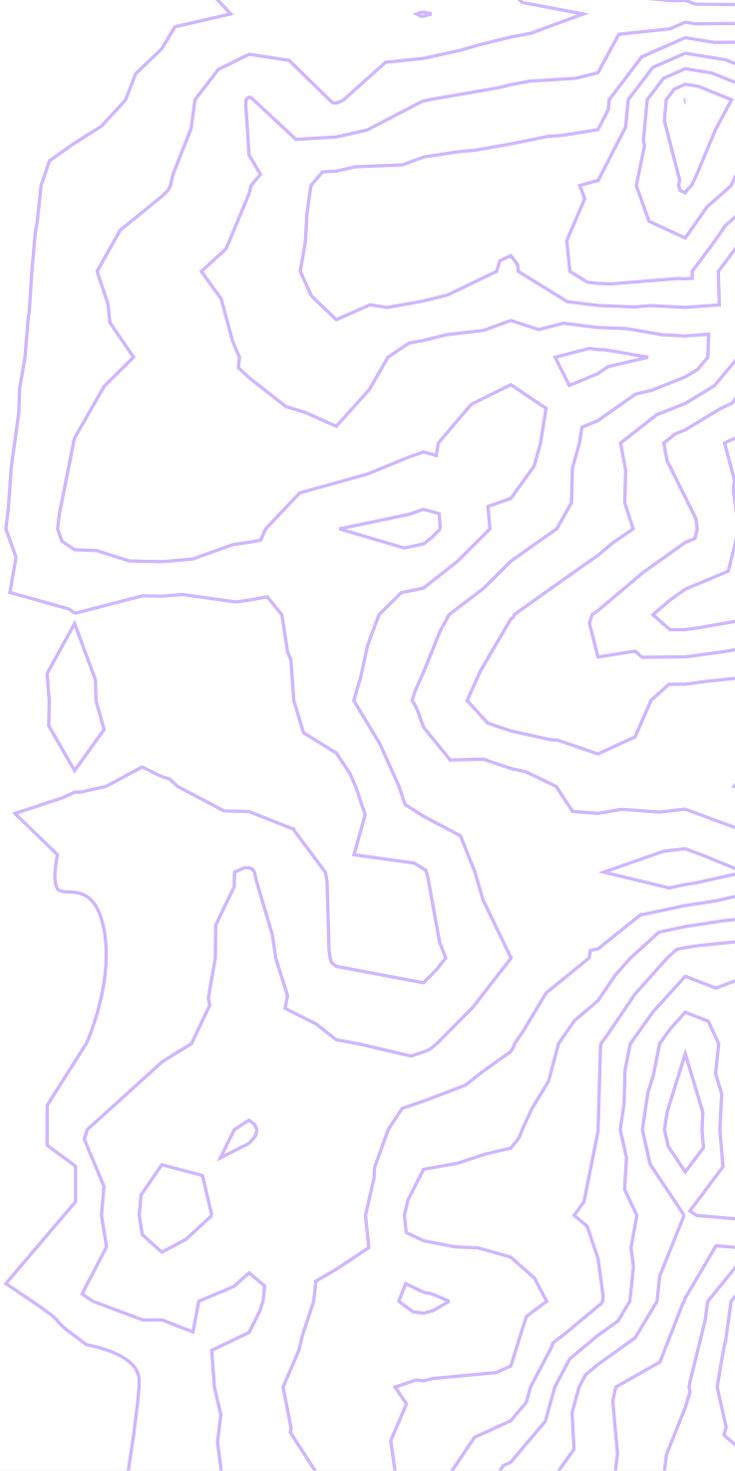
# LTD.

2026

West Yorkshire's private  
company landscape

WEST YORKSHIRE LTD.

# Contents



# Foreword



**Dan Dickinson**  
Yorkshire Practice Leader,  
Partner

This year's West Yorkshire Ltd report captures a region that is not only accelerating its economic momentum but is redefining what sustainable, inclusive growth looks like in the North.

The headline figures tell a compelling story. The Top 100 privately owned businesses delivered turnover growth of 2.2%, with EBITDA rising by 57.9% and employment increasing by 1% across the region. Combined turnover now stands at £63.2 billion, reinforcing West Yorkshire's position as one of the UK's most dynamic and economically varied regions. Strong performances across advanced manufacturing, digital and tech, financial services, food production and creative industries continue to drive regional resilience and competitiveness.

What truly sets West Yorkshire apart, however, is the scale of ambition and investment shaping the region's next chapter. The region is undergoing a once in a generation transformation. Bradford continues building on its year as UK City of Culture 2025, expecting to boost tourism and generate significant economic uplift. Leeds continues to lead on innovation, with developments such as the £450m Leeds Innovation Arc and the city's growing cluster of health tech and digital firms elevating its national profile. Kirklees' Cultural Heart regeneration scheme is reshaping Huddersfield's urban core, while major transport improvements - such as the £2bn Mass Transit network proposal - signal a long-term commitment to connectivity and economic opportunity.

Wakefield's creative sector continues to thrive, supported by nationally recognised institutions such as The Hepworth and internationally active Production Park, which together underpin a specialist ecosystem attracting global talent. Meanwhile, Calderdale's regeneration pipeline, bolstered by initiatives within the £120 million Calderdale Next Chapter programme, is driving investment in town centres, transport and community infrastructure.

These developments are not simply regional milestones; they're catalytic forces shaping the conditions in which West Yorkshire's private sector operates, innovates and plans for the future. They illustrate a region where cultural vibrancy, industrial heritage and forward-looking investment are converging to create conditions where private enterprise can flourish.

Above all, this year's West Yorkshire Ltd celebrates the businesses at the heart of this momentum. Your resilience, innovation and ambition are defining the region's next chapter. Whether expanding into new markets, investing in people and technology, or strengthening community impact, you are shaping a region that continues to outperform expectations on the national stage.

Congratulations to all those featured. Your achievements embody the spirit of West Yorkshire - ambitious, collaborative and ready for the future.



West Yorkshire is where opportunity lives. We're already delivering a once in a generation pipeline of infrastructure, transport and housing projects. And this year, we will receive West Yorkshire's first Integrated Settlement — a real game changer for our region, bringing billions of pounds of investment and greater powers to local leaders.

Our businesses are the heartbeat of our region — driving good jobs, business growth, and the prosperity of West Yorkshire.

From world-class manufacturing to high-growth tech, from retail and food to healthcare and construction — we're scaling fast, all across our region and within our Northern Square Mile.

I'm delighted that this first edition of West Yorkshire Ltd celebrates some of the largest and fastest-growing companies helping to power our region forward."

**Tracey Brabin**

Mayor of West Yorkshire

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# NG Bailey

“

Innovation sits at the core of NG Bailey and is embedded across our culture, processes, and ways of working. By empowering our people to develop new ideas and ensuring these align with our strategic priorities, innovation becomes a practical driver of growth - helping us solve complex customer challenges, improve productivity, and expand confidently into new markets. This mindset also underpins how we explore and adopt emerging technologies.

As the industry continues to evolve, technologies such as artificial intelligence are becoming central to our strategy. We see AI as a natural extension of our innovation culture and a significant enabler of future growth, reflected in the creation of our Chief AI Officer role to guide adoption across the business. We're already using virtual and augmented reality to deliver remote inspections, improving efficiency, reducing downtime, and supporting our sustainability goals.

Sustainability is integrated into every decision we make. Our dedicated team of specialists ensures ESG considerations are built into our operations and investments, supported by our Science Based Targets commitment to reduce Scope 1, 2 and 3 emissions by 90% by 2045. These efforts strengthen our long term competitiveness and demonstrate responsible leadership within our sector. As an independent, family-owned business rooted in West Yorkshire, we're proud to contribute to a region that shares our commitment to innovation, skills, and long-term sustainable growth.”

**Jonathan Stockton,**  
CEO, NG Bailey



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# About

**We are excited to launch the first edition of the West Yorkshire LTD, part of an annual series of business analysis by UK county. The report seeks to highlight and celebrate some of the county's most successful, privately owned businesses, and provide them with the recognition they deserve for their contribution to the region and wider UK economy.**

We begin this report by reviewing the county's 100 largest privately owned companies, based upon turnover, providing an insight into the scale of West Yorkshire's privately owned and PE backed business community. The report also showcases the 25 fastest-growing companies in the county with the highest EBITDA (earnings before interest, tax, depreciation and amortisation) and CAGR percentage growth (over a 3-year period).

## Our methodology explained

West Yorkshire LTD 2026 is compiled using the most recent publicly available accounts (as of 27th November 2025) of West Yorkshire's private businesses.

The report excludes companies that are listed, owned by listed businesses, schools, trusts, charities, and businesses that are subsidiaries of overseas companies. We have also compared our data with prior year results to provide an insight into economic trends across sectors.

Inevitably, there is an unavoidable time delay between the availability of data utilised and the ultimate presentation of this report, alongside differing year-ends to consider.

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# At a glance

Turnover range

**£57.2m -  
£26.8bn**



Fixed assets  
**£34.1bn**



Employees  
**336,614**



Turnover  
**£63.2bn**



EBITDA  
**£6.3bn**



Long-term debt  
**£21.3bn**



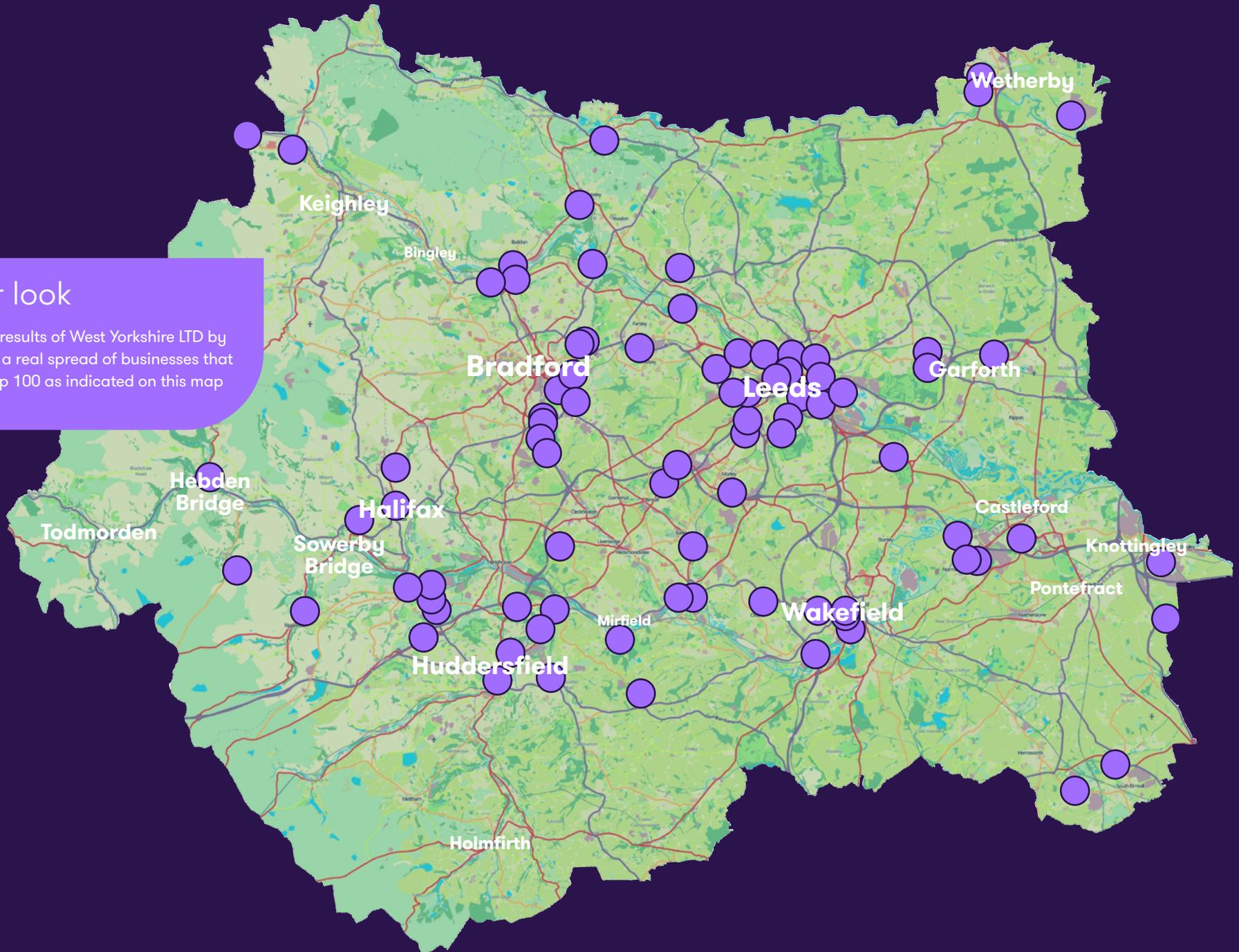
Shareholder funds  
**£13.4bn**



Average salary  
**£23,250**

## A closer look

Analysis of the results of West Yorkshire LTD by location shows a real spread of businesses that make up the Top 100 as indicated on this map of the county.



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# Astonish



West Yorkshire is a hotbed of manufacturing. For Astonish, the access to operator talent in particular, coupled with the convenient transport links, makes our location a real advantage. It allows us to serve our northern-leaning customer base efficiently whilst managing haulage costs and as a result our carbon footprint.

Our continued commitment to innovation and investment in automation has been hugely additive to our growth and remains a core focus of our ongoing strategy. We have been an industry leader in production line innovation; including switching from traditional gas systems to cleaner, more efficient electric alternatives. Being early adopters of this technology in the UK has allowed us lock in operational productivities and drives us closer towards our sustainability goals. This is just one of the ways we have been able to significantly drive our growth to what we forecast will be c.£70 million revenue this financial year.

We are punching above our weight with product development, particularly with new and interesting fragrances, through a combination of targeted marketing and innovation in our laboratory.

The lab is passionate about product development and has worked closely with our marketing teams, engaging with social media influencers to develop our products and listening to our customers who increasingly demand different, less traditional fragrances. Alongside that, we're constantly looking at packaging innovation, using alternative materials and process to drive sustainability and give our customers more choice and flexibility.

Technology as a whole is playing a key part in our growth; our transition to Microsoft Dynamics will future proof our business, allowing us to use real time data in a number of ways. For example, the new system will provide us with real time diagnostics on the production lines making us less reactive and more sustainable in our operations processes.

We are proud to be representing West Yorkshire manufacturing and will continue to innovate and evolve to support and build this cornerstone of industry in our region.”

**Mike Earnshaw**

General Manager, Astonish

# Top 100 companies

Our Top 100 list is compiled using turnover from the most recent publicly available accounts as of 27th November 2025 and is based on those businesses which are both owned and managed within the county.

## 01 - 20

- 01 BELLIS FINCO PLC *(Asda)*
- 02 WM MORRISON SUPERMARKETS LIMITED  
*(Morrisons Supermarket)*
- 03 BOPARAN HOLDINGS LIMITED *(2 Sisters Food Group)*
- 04 JCT600 LIMITED
- 05 ZENITH AUTOMOTIVE HOLDINGS LIMITED
- 06 NG BAILEY GROUP LIMITED
- 07 PINNACLE TOPCO LIMITED *(Pure Gym)*
- 08 CADDICK GROUP LIMITED *(Caddick Developments)*
- 09 NORTHERN GAS NETWORKS HOLDINGS LIMITED
- 10 LANES GROUP LIMITED
- 11 BARRETT STEEL LIMITED
- 12 D.M.KEITH LIMITED
- 13 DAVID WOOD BAKING (HOLDINGS) LIMITED
- 14 COUNTRY STYLE FOODS LIMITED
- 15 BUY IT DIRECT LTD
- 16 JOHN COTTON GROUP LIMITED
- 17 BAYFORD & CO LIMITED
- 18 LIBERTY2803 LIMITED *(The Encon Group)*
- 19 EXTRA DETAIL LIMITED *(Dovecote Park)*
- 20 HOWARTH TIMBER GROUP LIMITED

## 21 - 40

- 21 ACORN MOBILITY SERVICES LTD. *(Acorn Stairlifts)*
- 22 MMCG TOPCO HOLDINGS LTD  
*(Maria Mallaband Care Group)*
- 23 P2U HOLDINGS LIMITED *(Pharmacy2U)*
- 24 NEXUS VEHICLE MANAGEMENT LTD. *(Nexus Rental)*
- 25 PELICAN ENGINEERING CO. LIMITED
- 26 CARS 2 LIMITED
- 27 JLA MIDCO LIMITED
- 28 BELLS TRUCKS (HOLDINGS) LIMITED
- 29 HARRON GROUP LIMITED *(Harron Homes)*
- 30 NIC SERVICES GROUP LIMITED
- 31 ELEIA LIMITED *(Augean Limited)*
- 32 ICS UK (1976) LIMITED
- 33 CROSSROADS GROUP LIMITED  
*(Crossroads Truck and Bus Limited)*
- 34 VALLI FORECOURTS LIMITED
- 35 A-SAFE GROUP HOLDINGS LIMITED
- 36 FINDPATH LIMITED *(Sandal Motors)*
- 37 UK GREETINGS LIMITED
- 38 PC SPECIALIST LIMITED
- 39 MARSHALL HOLDINGS LIMITED *(Marshall CDP)*
- 40 EMED GROUP HOLDINGS LIMITED

## 41 - 60

- 41 TANDEM 1987 LIMITED *(Principle Global)*
- 42 UNITED GAS & POWER LTD
- 43 ACTIVATE GROUP HOLDINGS LIMITED *(Avant Consult)*
- 44 DECORATIVE PANELS HOLDINGS LIMITED
- 45 MAMAS AND PAPAS LIMITED
- 46 ULTIMA FURNITURE SYSTEMS LIMITED
- 47 LAWCRIS PANEL PRODUCTS LIMITED
- 48 TATE FUEL OILS LIMITED
- 49 P. & B. FOODS HOLDINGS LIMITED
- 50 CUBICO GROUP LIMITED *(Easy Bathrooms)*
- 51 AIREDALE CATERING EQUIPMENT GROUP LIMITED
- 52 TORQUE HOLDINGS LIMITED
- 53 ROXOR GROUP LIMITED
- 54 DUSK (RETAIL) LIMITED
- 55 WILSON POWER HOLDINGS LIMITED
- 56 CATERERS CHOICE LIMITED
- 57 HGF LIMITED
- 58 SPORTSSHoes.COM GROUP LIMITED
- 59 ROSS & CATHERALL LIMITED *(Doncasters)*
- 60 2 PLAN WEALTH MANAGEMENT LIMITED

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# Top 100 companies

## 61 - 80

- 61 PLASMOR (HOLDINGS) LIMITED
- 62 TH GLASSHOUGHTON BIDCO LIMITED *(Sigma)*
- 63 TPP GROUP LIMITED
- 64 PROGENY HOLDINGS LIMITED
- 65 LNT CARE DEVELOPMENTS HOLDINGS LIMITED
- 66 FINLAY BEVERAGES LIMITED
- 67 PRISM HEALTHCARE BIDCO LIMITED
- 68 QUALITY FREIGHT SERVICES LIMITED
- 69 CAMIRA GROUP HOLDINGS LIMITED
- 70 MCMANUS GROUP HOLDINGS LIMITED *(LA Formwork)*
- 71 MAC'S TRANSPORT (NORTHERN) LIMITED  
*(Mac's Truck Sales)*
- 72 BERENS GROUP LIMITED *(Berry's Jewellers)*
- 73 BELGRADE INSULATIONS LIMITED
- 74 WALKER MORRIS LLP
- 75 HIPPO DIGITAL LIMITED
- 76 GENERATOR POWER LIMITED
- 77 GLOBAL AUTOCARE HOLDING LIMITED
- 78 LEXIA SOLUTIONS GROUP LIMITED *(Rhodar Ltd)*
- 79 THE SHEARD GROUP LTD *(Sheard Packaging)*
- 80 MAJOR RECRUITMENT LIMITED

## 81 - 100

- 81 THEBIGWORD GROUP HOLDINGS LIMITED
- 82 CRAGGS HOLDINGS LIMITED *(Craggs Energy)*
- 83 BRAVESHIRE LIMITED *(Rawson Carpet Solutions)*
- 84 EXPECT DISTRIBUTION GROUP LIMITED
- 85 ASTONISH HOLDINGS LIMITED *(Astonish Cleaners)*
- 86 ISAAC TIMMINS LIMITED *(Myers Group)*
- 87 ALTON CARS HOLDINGS LIMITED
- 88 WASTECARE GROUP LIMITED
- 89 PREMIUM FOODS LIMITED
- 90 DELIFRESH LIMITED
- 91 LUSCOMBE MOTORS HOLDINGS LIMITED
- 92 KILLGERM GROUP LIMITED
- 93 CALEDONIAN LEISURE LTD *(Caledonian Travel)*
- 94 MSRR 2 LIMITED *(Yorkshire Power and Gas)*
- 95 AMT GLOBAL INVESTMENTS LIMITED  
*(AMT Vehicle Solutions)*
- 96 STAINFORTH CONSTRUCTION LLP
- 97 HIGH SEAT HOLDINGS LIMITED
- 98 TRITON CONSTRUCTION HOLDINGS LIMITED
- 99 HAGUE PRINT MEDIA SUPPLIES LIMITED
- 100 TIFFIN SANDWICHES LIMITED

# Sector breakdown

Number of companies



# Sector breakdown

## Consumer

Turnover range

**£60.9m - £26.8bn**

Industry performance

Turnover **£48.4bn**

EBITDA **£4.8bn**

Fixed assets **£27.2bn**

Employees **265,307**

Average salary **£20,270**

29

Total companies

14

Retail

8

Food and beverage

4

Leisure

2

Other

## Manufacturing and industrial

Turnover range

**£63.3m - £3bn**

Industry performance

Turnover **£10.5bn**

EBITDA **£1bn**

Fixed assets **£5.2bn**

Employees **43,230**

Average salary **£36,160**

38

Total companies

13

Other

9

Automotive

7

Energy and environment

4

Manufacturing

3

Oil and gas

2

Mining

# Sector breakdown

## Business support systems

Turnover range

**£57.2m - £0.2bn**

Industry performance

£ Turnover **£1.3bn**

£ EBITDA **£161m**

Fixed assets **£1bn**

Employees **14,089**

Average salary **£29,740**

14

Total companies

10

Business support services

2

Professional practices

1

Facilities

1

Recruitment

## Real estate and construction

Turnover range

**£57.6m - £0.6bn**

Industry performance

£ Turnover **£1.8bn**

£ EBITDA **£149.4m**

Fixed assets **£386.5m**

Employees **3,404**

Average salary **£45,970**

11

Total companies

9

Construction

2

Real estate



# Sector breakdown

## Technology, media and telecommunications

Turnover range  
**£69.2m – £0.1bn**

### Industry performance

£	Turnover	<b>£360.5m</b>
£	EBITDA	<b>£54.8m</b>
🏢	Fixed assets	<b>£93.6m</b>
👥	Employees	<b>43,230</b>
💰	Average salary	<b>£36,160</b>



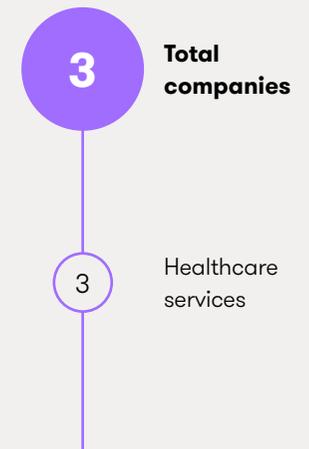
## Private healthcare



Turnover range  
**£129.9m – £0.3bn**

### Industry performance

£	Turnover	<b>£654.3m</b>
£	EBITDA	<b>£495,000</b>
🏢	Fixed assets	<b>£208.4m</b>
👥	Employees	<b>9,359</b>
💰	Average salary	<b>£26,160</b>



# Sector breakdown

## Financial services

Turnover range

**£56.8m – £0.1bn**



### Industry performance

£ Turnover **£145.5m**

£ EBITDA **£7.4m**

Fixed assets **£15.5**

Employees **9,443**

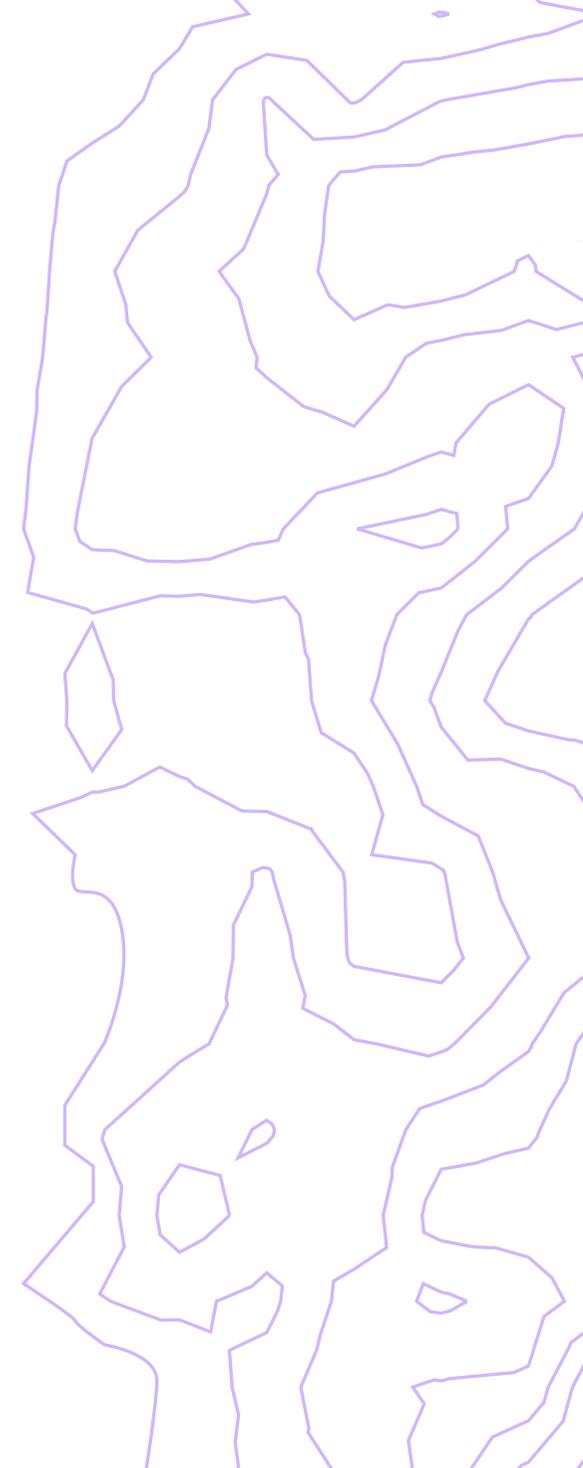
Average salary **£47,920**

2

Total companies

2

Asset management



# Fastest growing businesses

This year, alongside turnover, we have also identified the 25 fastest-growing businesses with the highest EBITDA (earnings before interest, tax, depreciation and amortisation) CAGR percentages, based on their latest accounts. The analysis covers a three-year period and includes companies with latest-year EBITDA greater than £1m and turnover greater than £10m.

## 01 - 15

- 01 PRODUCTION PARK HOLDINGS LIMITED
- 02 DRANSFIELD NOVELTY COMPANY LIMITED
- 03 M J PETFOODS & PROTEINS LIMITED
- 04 MCDOWELL (H&D) HOLDINGS LIMITED
- 05 FIKA HOLDINGS LIMITED *(Victor Manufacturing)*
- 06 MSRR 2 LIMITED *(Yorkshire Power and Gas)*
- 07 JBG HOLDINGS LIMITED *(Cash Converters)*
- 08 STOWE FAMILY LAW HOLDINGS LIMITED
- 09 JKC HOLDINGS LIMITED *(John King Group Company)*
- 10 LOSCOE INVESTMENTS LTD  
*(Acorn Web Offset Limited)*
- 11 K ROUSE CIVIL ENGINEERS LIMITED
- 12 RYAN BROTHERS HOLDINGS LIMITED  
*(Catering Equipment Warehouse)*
- 13 EQUINOX DESIGN GROUP LIMITED
- 14 ASTONISH HOLDINGS LIMITED

## 16 - 25

- 15 PREMIER QUALITY FOODS LIMITED
- 16 HENEGHAN HOLDINGS LIMITED
- 17 SERVICE METALS (MIDLANDS) LIMITED
- 18 THEBIGWORD GROUP HOLDINGS LIMITED
- 19 THOMAS BROADBENT & SONS,LIMITED *(Broadbent)*
- 20 STAINFORTH CONSTRUCTION LLP
- 21 BOPARAN HOLDINGS LIMITED *(2 Sisters Food Group)*
- 22 PELICAN ENGINEERING CO. LIMITED
- 23 HAROLD NEWSOME GROUP LIMITED
- 24 THE HENNESSY PARTNERSHIP LIMITED
- 25 JT CROP LIMITED

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UK employees

**200+**

UK partners

**150+**

Markets

**23**

UK offices

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